Chief Executive Officer, CODE

Based in Ottawa, CODE champions global literacy and has a vision for a world where every child can read and write. Over the past sixty-five years, CODE has benefited more than ten million children, with a particular focus on Sub-Saharan Africa. With the changes in the international development funding environment, CODE is now looking for a visionary CEO to guide the organization in its continued evolution. CODE has a staff of 10 and a budget of $5.4million.

Reporting to the Board of Directors, the Chief Executive Officer (CEO) provides a vision for the future of CODE, inspires a culture of engaged, high-performing teams, and drives and supports operational excellence. A spokesperson for the organization, the CEO is responsible for external stakeholder relationships and brings exceptional stewardship and partner engagement capabilities. The CEO ensures rigorous measurement and reporting on the impact and effectiveness of CODE's programs, while exploring partnerships and other opportunities for increased impact and sustainable funding, including with the CODE Foundation.

As an ideal candidate, you are a strategic and engaging leader with a passion for international development, literacy, girls' empowerment, and teaching. You are a strong networker and bring innovative approaches to partnership and revenue development, while having a solid understanding of program delivery and reporting. Above all, you are a builder of strong, cohesive teams, and have a track record of effectively leveraging the skills and expertise of those around you. You have worked with volunteer boards and are known for your ability to coalesce people around a vision. Not comfortable with the status quo, you continuously look for operational and strategic opportunities for improvement and growth in line with your organization's vision and mandate.

For additional information on CODE, please see www.code.ngo.

This is a publicly advertised job posting for an existing vacancy. Odgers does not use artificial intelligence (AI) to screen, assess, or select applicants for a position.

To Apply

To fill this position, CODE has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at https://careers.odgers.com/en-ca/32238. We would like to thank all applicants but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role.

Diversity, Equity, and Inclusion

CODE is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and CODE throughout the recruitment, selection and/or assessment process to applicants with disabilities.

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Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.