

Partnership Charter

Preamble:

CODE believes that there is strength in unity and that the total which can be achieved by working in partnership is greater than the sum of that which could be achieved by independent initiatives carried out by the same parties individually.

CODE is therefore committed to working in partnership with organizations in Canada and overseas that share the principles of our vision and mission and will strengthen our institutional and program growth. Through such partnerships, CODE's strategic goals can be accomplished.

CODE believes that all partnerships must be mutually beneficial, and considers the roles of all parties under a partnership to be of equal importance in the achievement of our common missions.

CODE retains full discretion over decision-making regarding the establishment of new agreements with potential partner organizations, believing that all parties to such an agreement must independently determine that the partnership will be beneficial to them, prior to committing to the partnership.

Policy

CODE will:

1. Affirm the importance partnerships play in the promotion of literacy;
2. Identify organizations in Canada and overseas that share our mission and vision, with a view to establishing new partnerships;
3. Ensure trust, openness, transparency and accessibility in our relationships with our partners;
4. Accept responsibility to meet financial commitments;
5. Work to support the full needs of our partners to ensure that these relationships are mutually beneficial;
6. Make a long-term commitment to institutional development and capacity building within our partner organizations;
7. Endorse participation of appropriate partners in CODE's strategic planning; and,
Recognize that all partnerships are unique.

Principles

CODE is committed to entering into partnerships with organizations in Canada and overseas that:

1. Share our mission and vision;
2. Recognize partnership as a process, not an end in itself;
3. Understand that partnerships require give and take from all parties;
4. Support the interdependent and interactive nature of partnership relationships;
5. Have effective governance structures to permit full participation in a partnership;
6. Strive to benefit from and contribute to the network of CODE partners;
7. Accept all relevant CODE policies;
8. Will work with CODE in monitoring and evaluating the achievements of these principles and policies;
9. Accept full responsibility for their financial accountability; and,
10. Will enter into a signed agreement with CODE which outlines the mutually agreed upon terms and conditions of the specific partnership.