

CODE works within low income populations that lack qualified and properly resourced educators by:

1

Working with like-minded organizations who are trusted policy partners with Ministries of Education

2

Placing the empowerment of women and girls at the heart of our approach

3

Ensuring program sustainability by securing predictable, diversified funding sources

To accomplish our goals, we partner with:

- Ministries of Education & Teacher Training Institutions
- Civil Society Education Organizations
- Researchers and Scholars
- Publishers and actors within the book chain
- Education Practitioners

Actions

We address the severe shortage of qualified educators through:

- Modular professional development courses that capture local success/ focus on teaching practice
- Connecting career oriented in-service professional development to official certification



We put the empowerment of women and girls at the heart of our approach through:

- Supporting the professional development of female teachers to facilitate promotion and improve recruitment



We ensure availability of high-quality, locally-relevant reading and learning materials by:

- Strengthening capacity of every aspect of the 'book chain'



We drive sustainable change through the systems-level by:

- Strengthening local research capacity that informs best practice
- Introducing educational technology



Intended outcomes

Short term

- Accredited standards for teacher development
- Career-oriented in-service programming
- Access to locally relevant and gender-sensitive learning materials
- Localized evidence base derived from theory and practice together

Qualified educators



Literate empowered learners



Long term

- Gender responsive, effective teacher workforce
- Teaching and learning centred on high quality materials
- Schools and Teacher Training Institutions fully engaged in communities of practice

Ultimate Goal

A world where every young person can pursue their education and realize their full potential as literate, empowered, self-reliant citizens